UHC FMLA

Interface Requirements Specification

# Sadoff Iron & Metal Company

# Contact Information

## Customer Contact

|  |  |  |
| --- | --- | --- |
| **Name** | **Tel** | **Email** |
| Melissa Ryan | ###-###-#### | ryanm@sadoff.com |

## Integration Contact

|  |  |  |
| --- | --- | --- |
| **Name** | **Tel** | **Email** |
| Cheryl Petitti | 720 217 6598 | cpetitti@tekpartners.com |

# Customer Confirmation

General

1. **Vendor Name:**UHC
2. **Confirm Group or Plan Number:**

Group / Plan Number

1. **Will you have employees that are active in multiple component companies?**

☒ No ☐ Yes

1. **Are there any Employee Types, Pay Groups, Org Levels, etc. that need to be excluded?**

☒ No ☐ Yes

If Yes, please list field and values to exclude or include *(whichever is a shorter list)*:

Groups to exclude – eecemptype = TES

1. **Which Employees would you like to include on this export?**☐ Employees Active on Applicable Deduction Code

☐ Active Only Employees

☐ All Employees with YTD Earnings

☐ Other: This file will include the entire employee population and Dependents will be included if they have one or more of the following deduction codes

ILCH, ILS10, ILS5, VACC

1. **When did you start coverage with this provider:**MM/DD/YYYY
2. **Confirm the applicable UltiPro Deduction Codes for each that apply:**

**UltiPro Deduction Code**

**Some of the fields within this file will require specific benefit information. The deduction codes that will be used to report this data are below**

ILCH, ILE10,  ILE20, ILS10, ILS5, VACC

1. **Post Live Only: Interface Decommissioning (are there current/other interfaces that this interface is replacing?)**

☐ No ☐Yes, *Customer must open a Support Ticket to request that current interface is turned off.*

# Mapping/Notes to Developer

File Format - Standard pipe delimited “|” text file

Please note that we would require a pipe delimiter for all of the 76 fields listed, even if the field is not required

Do not send column headers

The character encoding should be: Standard ASCII

This file will include the entire employee population and Dependents will be included if they have one or more of the following deduction codes

ILCH, ILS10, ILS5, VACC

Send terminations one time then drop from the file.